

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: Harmony Day Care Center	Center ID#: 07HAR0003	County: Essex
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Address: 1160 Clinton Ave / 50 New St	City: Irvington	Zip Code: 07111	Email: KettyMichel@harmonykids.org
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Phone: 973-351-1313	Fax: 9733511132	Initial Inspection: 4/24/2014	License Status: R12/12/15
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Due Date(s):*	5/24/2014	6/28/2014	7/15/2014	9/19/2014	10/20/2014	1/22/2015
Date(s) Reinspection:	6/13/2014	6/30/2014	9/4/2014	10/15/2014	1/8/2015	1/23/2015
Due Date(s):*	2/6/2015	3/4/2015	3/23/2015	5/1/2015	5/19/2015	6/4/2015
Date(s) Reinspection:	2/18/2015	3/9/2015	4/1/2015	5/5/2015	5/21/2015	6/9/2015
Due Date(s):*	6/23/2015	9/11/2015	10/12/2015			
Date(s) Reinspection:	8/11/2015	9/10/2015	10/16/2015			
Due Date(s):*						
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Center is in compliance with requirements as of: 10/16/2015 *Reinspection occurs on or soon after due date

1/8/15-phone call, 4/8/2015-via fax, 8/11/15 email, 9/10/2015 email

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☐ Complaint # ☐

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

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| | | <input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks. |
| | | <input type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations. |

Notes:

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|-----------|-----------|---|
| 5/21/2015 | 6/9/2015 | <input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations. |
| 4/24/2014 | 4/24/2014 | <input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime. |

Notes: 21 children ages 2 to 2 1/2 with 3 staff members. A fourth staff member arrived immediately.

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| | | <input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age |
| | | <input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers. |
| | | <input type="checkbox"/> 7. Post the center's license in a prominent location in each building. |
| | | <input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity. |

Notes:

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| 10/15/2014 | 4/1/2015 | <input checked="" type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children. |
| | | <input type="checkbox"/> 10. Ensure the children's health, safety and well-being. |

Notes:

Activities & Discipline

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| | | <input type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities. |
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Note: If number is checked, see attachment page(s) for clarification.

		<input type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
		<input type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
4/24/2014	3/9/2015	<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

4/24/2014	10/16/2015	<input checked="" type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes: Submit a current staff record checklist.

4/24/2014	10/16/2015	<input type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
4/24/2014	10/16/2015	<input type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes:

4/24/2014	5/21/2015	<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
4/24/2014	6/9/2015	<input type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
4/24/2014	6/9/2015	<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
4/24/2014	6/13/2014	<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

		<input type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
		<input type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		<input type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

4/24/2014	6/13/2014	<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
		<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
4/24/2014	6/30/2014	<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
4/24/2014	6/13/2014	<input checked="" type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.
Notes: Remove storage bins and rolled rugs from Bld. 2's back hallway to allow for a full 3 ft. exit egress.		
		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

		<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
Notes:		

Building Maintenance

4/24/2014	4/1/2015	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
Notes:		
		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
4/24/2014	2/18/2015	<input checked="" type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:		
4/24/2014	6/13/2014	<input checked="" type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
Notes: Remove or disable the locks on all of the children's bathroom doors in both buildings.		

Outdoor Play Area, Equipment and Maintenance

4/24/2014	2/18/2015	<input checked="" type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
10/15/2014	4/1/2015	<input type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes: Repair the cracked wooden floor on the playground(building 2)		
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ALERT: Effective 8/6/14, stackable cribs are prohibited.

☒ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Maria Altamirano CCQAI-1, Sharonda Clark CCQAI-1 Cynthia Frommelt CCQAI-1 3/9/15
Samuel Page 4/1/2015

Transportation

		<input type="checkbox"/> 54. Maintain transportation records at the center: record of each child transported; copy of driver(s) license(s); name, address and vehicle assignment for additional adult(s) on vehicle(s); copy of insurance, registration, inspection and maintenance records for each vehicle; record of semi-annual emergency evacuation drills for all school bus passengers; written parental authorization.
		<input type="checkbox"/> 55. Ensure that the driver of a school bus conducts 2 emergency evacuation drills annually.
		<input type="checkbox"/> 56. Ensure that each driver of a Type I or Type II School Bus possesses a valid Commercial Driver License (CDL) in at least a Class B or Class C, with a passenger endorsement.
		<input type="checkbox"/> 57. Ensure that each driver of a Type II School Vehicle possesses a valid CDL in at least a class C, with a passenger endorsement.
		<input type="checkbox"/> 58. Ensure that each school bus or school vehicle is equipped with either "S1" or "S2" plates, as applicable, and meets all applicable provisions as specified in the Manual.
		<input type="checkbox"/> 59. Ensure that each vehicle used to transport children has a valid inspection sticker issued by the Motor Vehicle Commission (MVC).
		<input type="checkbox"/> 60. Ensure that each vehicle used to provide transportation of enrolled children to and from the center is equipped with: 3 triangular portable red reflector warning devices; a removable first-aid kit; a fully charged and securely mounted fire extinguisher; all-weather radial or snow tires as needed.
		<input type="checkbox"/> 61. Maintain the interior and exterior of each vehicle in a clean and safe condition, with clear passage to operable doors.
		<input type="checkbox"/> 62. Ensure that the number of persons transported does not exceed the manufacturer's prescribed occupancy of the school bus or school vehicle, and/or the number of operable seat belts.
		<input type="checkbox"/> 63. Ensure that all children are transported in seats that meet federal motor vehicle safety standards.
4/1/2015	4/8/2015	<input type="checkbox"/> 64. Cease the transportation of children in vehicles which violate MVC and DCF regulations.

Hide Section

Note: If number is checked, see attachment page(s) for clarification.

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
47	4/24/2014	6/30/2014	A) Repair or replace the torn diaper mats in room 1 in building 2. B) Repair or replace the stained ceiling tiles in room 1 in building 2, and the bathrooms in room 4 in building 2. C) Repair or replace the cracked ceiling tile in room 3 in building 2. D) Repair or replace the missing or loose ceiling tiles in room 4 in building 2, room 4 in building 1. E) Repair the hole in the ceiling in the second bathroom on the first floor in building 1. F) Repair the lighth cover that is hanging off in the first bathroom in room 2 in building 1.	Delete
47	4/24/2014	6/13/2014	G) Clean or replace the bucket straps in rooms 1 and 2 in building 2. H) Replace the missing bucket seat straps in rooms 1 and 2 in building 1.	Delete
47	4/24/2014	4/1/2015	I) Cut or cap the screws at the base of the toilet in the second bathroom in room 2 in building 2, the second bathroom in room 3 in building 2, the first and second bathrooms in room 4 in building 2, the second bathroom in room 5 in building 2. (abated 6/13/14) J) Secure the toilet tank in the first bathroom in room 4 in building 2. (abated 2/18/15) K) Repair or replace the cracked toilet flusher in the first bathroom in room 4 in building 2. (abated 2/18/15) L) Ensure that the vent in the first bathroom on the first floor in building 1 is in working condition. (abated 6/13/14) 10/15/14: Identify the source of the leak in the bathroom in room 4. (abated 3/9/15) Clean or replace the stained ceiling tiles in the following areas: bathroom in room 4(both), (abated 3/9/15) in the corridor outside of room 4, and room 5 near the television. (abated 3/9/15) Replace the cracked ceiling tile in the boy's bathroom in room 4. (abated 3/9/15) 3/9/15: Ensure that the chipped paint in the hallway near room 5 is repaired	Delete
47	4/24/2014	6/13/2014	M) Repair or replace the cracked floor tiles in the second bathroom on the first floor in building 1. N) Repair or replace the missing or cracked floor tiles in room 4 in building 1.	Delete
49	4/24/2014	2/18/2015	A) Ensure the paint is not peeling in all of the classrooms and in both buildings.	Delete
51	4/24/2014	2/18/2015	Provide documentation for all three climbers in the playground off of building 2.	Delete
4	10/15/2014	2/18/2015	Recited: Ensure that the center meets staff/child ratios at all times. The infant room had 14 children ages 0-18m, with 3 staff present. 1/23/15: 12 children ages 0-12 months with 2 staff when 3 is required.	Delete
9	10/15/2014	4/1/2015	Make unapproved space inaccessible to the children. The front portion of room 1 in building 2 is unapproved space. 3/9/15- Unapproved space was measured. Submit in writing to the OOL a letter to increase your license capacity.	Delete
50	10/15/2014	4/1/2015	Recited: Replace the missing outlet cover plate in the toddler classroom. The outlet was covered with duct tape while the inspector was present to ensure the children could not stick their fingers in the outlet. (abated 2/18/15) 1/23/15: Ensure that the front door can open easily and completely in building 1.	Delete
4	5/5/2015	6/9/2015	Room 2 had 15 kids 0-18 months with 3 staff when 4 is required. Room 5 had 25 kids 18-2 1/2 with 4 staff and they needed 5 staff.	Delete
3	5/21/2015	6/9/2015	Room 1 and 2 did not know how many children were in the classroom during the inspection. The center needs to develop and implement a method to track children.	Delete